



PCJ-MOSAIC INTERNSHIP

ABOUT US

At Mosaic Institute, we believe that everyone has a right to be free from prejudice & discrimination. Mosaic equips people with the tools to dismantle prejudice in their own communities. We do this through:

- Research
- Dialogue
- Policy
- Training

ABOUT THE PROJECT

This project will produce actionable recommendations for Ontario elementary and high schools to implement anti-racist, culturally responsive curricular resources. The recommendations will be drawn from a youth-led dialogue and action project featuring students, educators, administrators, and school board representatives. This project will take place over the course of 10 months, starting in late Fall 2020.

The distance learning required as a result of COVID-19, alongside reckoning with the violent and often deadly consequences of racism, has stirred up on-going critiques and conversations around the ways in which the curriculum lacks multi-centric perspectives, histories, and approaches. These systemic inequities have left many students, especially BIPOC (Black, Indigenous and people of colour) students, experiencing a lack of engagement, representation, and safety.

Through our programming, we have heard youth calling for an Ontario curriculum that reaches and reflects all students. The voices of these youth demanding change to a system that has continuously failed them is echoed through decades of research, interviews and public consultations. This project is responding to these calls to action by empowering youth to share their recommendations for constructive, inclusive change.

This project will focus on the question, “How can our curriculum be re-imagined to better reflect all students?” In doing so, it will move beyond identifying the ways in which our system has failed many students. We believe that previous attempts to revise curriculum have not resonated with all students because student voice is rarely centred in these conversations. This project aims to address that gap.

SKILLS AND QUALIFICATIONS

- Strong knowledge of/interest in anti-racism and anti-racist frameworks, specifically in relation to anti-Black racism and anti-Indigenous racism;
- Proven familiarity with the Ontario curriculum and education system, specifically the social sciences and humanities courses at the secondary school level;
- Proven familiarity with and interest in issues related to equity, inclusion and social justice;
- Proven ability to produce quality research and disseminate the findings;
- Excellent writing and communication skills; and
- Exceptional organizational skills.
- Experience and an interest in community building and inter-community dialogue would be an asset.

**Please note that 2-4 interns may be accepted for this position*

DELIVERABLES

Research and Event Coordination: 60%

The Project Intern will conduct research and support the coordination of an event. Specifically, they will be responsible for conducting an environmental scan of organizations involved in this work and maintaining communication with community partners involved in the event.

Publications: 20%

The Project intern will help support and produce the creation of a report that will be presented to the Ministry of Education and published on The Institute's website.

Participation: 15%

In addition to the above deliverables, the Project Intern is expected to regularly participate in the Institute's activities by demonstrating interest in its activities and providing general program and event support.

Reflective Essay: 5%

A short essay (500-1000 words) in which you describe the internship experience and reflect on its applicability to the PCJ academic program (to be graded by the PCJ Program).

SUPERVISION

This position is co-supervised by the Vice-President, Operations and Next Gen Program Manager and will work in close collaboration with the Mosaic Institute Team.

COMPENSATION

Note this position is unpaid, however students will be enrolled in PCJ499H1F and receive 0.5 FCE academic credit upon successful completion of the internship

LOCATION

Remote until further notice.

The Mosaic Office (2 Bloor St W, Suite 3405, Toronto, ON) is closed due to COVID-19. All Mosaic team members are working remotely, from wherever they are located/most comfortable.

We ask that all team members either use their own device(s) (ie laptop/computer/tablet; phone; headset; etc.) or supplies (paper; notebooks; pens; etc.) for their work. The intern(s) will be provided access to any files/software required to complete their deliverables.

DURATION

8-10 hours per week for 12 weeks. The internship will take place between **September 8th – December 9th.**

APPLICATION PROCESS

Email your resume, and a brief cover letter with the subject line *PCJ Fall 2021* to Erica Altomare at ea@mosaicinstitute.ca

Applications will be accepted until 5:00pm on Thursday August 26th, 2021.