



PCJ-MOSAIC INTERNSHIP

January to April 2021

ABOUT US

The Mosaic Institute is a think-and-do tank which brings together people, communities, and nations to advance pluralism and reduce conflict. We operate through people-to-people engagement to create common ground by building mutual empathy and understanding. We believe that Canada's diversity is not a problem to be solved, but rather the solution to many of Canada's and the world's conflicts.

- We host dialogues defined by respect.
- We conduct research that is thoughtful and rigorous.
- We create spaces for young people to learn, collaborate, and speak.
- We showcase how people-to-people engagement can be a source for valuable solutions to social challenges at home and abroad.

ABOUT THE ROLE

2021 will mark the 50th anniversary of Canada's Multiculturalism Policy, first announced in 1971. Since then, it has been fiercely debated in Canada and around the world. It has also inspired other countries to pursue or eschew similar policies. Mosaic is planning a series of activities to reflect on the past 50 years of the Policy, and what the next 50 years could look like. The intern(s)* will provide key applied research support of the Mosaic Institute's activities.

We welcome applicants who are interested in leveraging their expertise and passion in working with us this Winter semester. This Internship offers the student with a meaningful way to contribute to the work of the Institute, and provides them with significant research and work experience.

This placement is an excellent opportunity for students interested in multiculturalism, comparative politics, international law, pluralism, social cohesion, diversity, inclusion, policy, applied research, community building, dialogue, and the non-profit sector.

**please note that 2-4 interns may be accepted for this position*

SKILLS AND QUALIFICATIONS

- Strong knowledge of/interest in multiculturalism, comparative politics, international law, pluralism, social cohesion, diversity, inclusion, policy, and applied research;
- Proven familiarity with and interest in issues related to multiculturalism, pluralism, diversity, and inclusion;
- Proven ability to produce quality research and disseminate the findings;
- Excellent writing and communication skills; and
- Exceptional organizational skills.

2 Bloor St W, PO BOX 100
Toronto ON, M4W 3E2
416 644 6000 (EXT 680)

info@mosaicinstitute.ca
mosaicinstitute.ca
@MosaicInstitute

- Experience producing independent research and an interest in community building and inter-community dialogue would be an asset.

DELIVERABLES

Briefing Notes and Event Materials: 60%

The Research Intern will produce briefing notes and event materials in support of the Mosaic Institute's activities to reflect on the 50th anniversary of Canada's Multiculturalism Policy. Specifically, they will be responsible for producing high-quality research and communication materials suitable for external publication.

Publications: 20%

The Research intern will produce at least two (2) high quality blog posts/articles suitable to publish on The Institute's website. One topic will be selected in consultation with the Institute, and one topic will be a reflective post on their internship.

Participation: 15%

In addition to the above deliverables, the Research Intern is expected to regularly participate in the Institute's activities by demonstrating interest in its activities and providing general program and event support.

Reflective Essay: 5%

A short essay (500-1000 words) in which you describe the internship experience and reflect on its applicability to the PCJ academic program (to be graded by the PCJ Program).

SUPERVISION

This position is supervised by the Vice-President, Operations and will work in close collaboration with the Mosaic Institute Team.

LOCATION

Remote until further notice.

The Mosaic Office (2 Bloor St W, Suite 3405, Toronto, ON) is closed due to COVID-19. All Mosaic team members are working remotely, from wherever they are located/most comfortable.

We ask that all team members either use their own device(s) (ie laptop/computer/tablet; phone; headset; etc.) or supplies (paper; notebooks; pens; etc.) for their work. The intern(s) will be provided access to any files/software required to complete their deliverables.

DURATION

8-10 hours per week for 12 weeks. The internship will begin the week of January 11th, 2021 and will end no later than April 12th, 2021 (12 weeks)

APPLICATION PROCESS

Email your resume, and a brief cover letter with the subject line ***PCJ Winter 2021*** to Rachel Mansell at: rm@mosaicinstitute.ca

Applications will be accepted until Sunday December 13, 2020